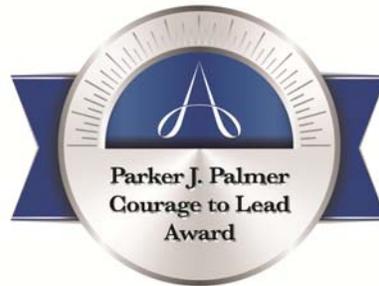


## Parker J. Palmer Courage to Lead Award



The Parker J. Palmer Courage to Lead Award honors designated institutional officials (DIOs) who have demonstrated excellence in overseeing residency/fellowship programs at their sponsoring institutions. DIOs have authority and responsibility for all graduate medical education programs in a teaching hospital, community hospital, or other type of institution that sponsors such programs. The ACGME congratulates the recipients of the 2016 Courage to Lead Award.



**Steven H. Rose, MD**  
Designated Institutional Official  
Mayo Clinic  
Rochester, MN

**Nominators had this to say:**

“Examples of education innovation and strategic resource management include his use of endowment funds to create a faculty development program (his leading priority), a program to promote and reward interdisciplinary quality improvement (QI) and high-value-care projects by our trainees, and a trainee wellness program, among several others. Dr. Rose fosters a spirit of improvement and innovation. He is Silver-certified in the Mayo Clinic Quality Academy and led the MSGME Quality Initiative and Professionalism Course. He chaired the Implementation Group for the Mayo-wide Residency Evaluation System. Dr. Rose shows initiative in strategic resource management and has been Chair of the Expense Reduction Task Force. He developed the “Life after Residency” program, oversaw mock oral examinations for anesthesia residents, and directed several workshops, including the “Can’t Intubate/Can’t Ventilate” and Spinal and Epidural Anesthesia Workshops in addition to serving as course director for the Young Investigators Research Symposium. Recently, he partnered with Mayo Fellow’s Association to support a significant revision to the parental leave policy, requiring substantial negotiation with Human Resources and advocacy for trainees. Dr. Rose brings a collaborative, multi-disciplinary approach to residency education, fostering productive relationships with the Department of Nursing, hospital administration, and other key stakeholders.”